Privacy Statement

Thank you for visiting our website and creating a new account on our IOC Jobs platform.

Please note that all the personal data you provide us with or we may collect about you, including sensitive personal data, are stored and processed by the International Olympic Committee (**"IOC"**) in its capacity as the entity responsible for processing personal data, in accordance with applicable data protection laws, this Privacy Statement and the IOC Privacy Policy available here: Privacy Policy | Olympics.com.

1. Use of personal data

Your personal data (such as your name, address, e-mail and employment information and where relevant, information about personality traits and candidate's suitability for a given position collected through specific assessments) and application materials (such as your cv, motivation letter, references and diplomas) that you provide us with your application, or that we collect during the recruitment process (e.g. interview recordings made with your consent), will be used only for the purpose of processing your application for employment and, if your application is not retained for the position you are currently applying, to determine whether you would be suitable for other positions available within the IOC or its affiliated entities in the future.

In case your application is unsuccessful, you agree that we may retain your relevant personal data and application materials collected during the recruitment process in a talent pool, if we believe that your profile could fit with future positions opening within our organisation or affiliated entities. If we decide to retain them for this purpose, your relevant personal data and application materials will only be used to assess your suitability with potential positions opening within our organisation or affiliated entities and will be deleted no later than six months from notification of our decision not to select your initial application, unless you authorize us otherwise. In this case, we recommend you update your CV and personal data periodically, particularly if your contact details have changed.

Please note that if your application is successful, your data will be included in your employment file.

If you provide us information about your family or any other third party as part of your application process (for instance emergency contacts or referees), before providing us with such information, you must inform the relevant individuals that you will disclose their personal data to us, provide them a copy of this Privacy Statement and, where required under applicable data protection laws, obtain the consent to disclose their personal data for the above purposes.

2. Background checks and other verifications

Depending on the position you are applying for, the IOC may perform or procure performance of background checks and other customary verifications about you and the information you provide us in order to verify such information and/or determine your suitability for the position. To the extent relevant for the aforementioned purposes, background checks can involve verifications as to your probity, legal situation, public online presence and good reputation. Your employment offer is contingent upon the satisfactory outcome of such background check.

3. Sharing and storage of personal data

The IOC may share your personal data with its affiliated entities (including the Olympic Foundation for Culture and Heritage, Olympic Channel Services SA, Olympic Channel Services SL, IOC Television & Marketing Services SA, Olympic Broadcasting Services SA or Olympic Broadcasting Services SL) and other third parties (such as internet service providers) who help us administer this website or assist us in our online recruiting process.

Even though the personal data collected is generally processed in Switzerland or in the European Union (both of which provide an adequate level of protection to personal data), the IOC may also transfer your data, for the purposes of data processing identified in this Privacy Statement, to the above-mentioned recipients, some of which may be based in countries whose laws do not provide data protection equivalent to that offered through the rules in force in Switzerland and in the European Union . This may arise when the companies that assist the IOC in operating its services access data from countries outside Europe. Before transmitting the personal data from Switzerland

or the European Union to other countries, the IOC implements the protection mechanisms recognised by the Swiss and EU authorities as standard contractual clauses.

Unless we retain your personal data and application materials as we believe that your profile could fit with future positions opening within our organisation or affiliated entities as mentioned above, after a period of six months of inactivity on your account, you will receive an e-mail informing you that your profile will be removed from our recruiting candidate database unless you inform us, within a period of thirty days, that you wish to keep your profile active for a further period of six months. You will be able to renew the period of validity of your profile every six months according to the rules set forth above. Please note that, if your application is not successful and we decide not to retain your personal data in our talent pool, the background check information about you will be deleted after three months from the notification of the decision to reject your application.

If you disagree with the time of storage or us matching your profile with other job opportunities within the IOC and its affiliated entities, you can object anytime by contacting tmt.recruitment@olympic.org. Your details will then be deleted as soon as possible according to applicable law, this Privacy Statement and the IOC Privacy Policy available here: Privacy Policy | Olympics.com.

4. Cookies

When vising the IOC Jobs platform, the IOC will use various types of cookies. For more information please visit the Privacy Preference Center or our Cookie Policy | Olympics.com. .

5. Accessing, correcting and deleting personal data

You have the right, free of charge, to access, modify and delete your personal data at any time through your personal account.

6. Acknowledgment of the present Privacy Statement

By submitting your application, you confirm that you have read and understood this Privacy Statement and acknowledge its terms.

This Privacy Statement was last updated on November 24, 2025.
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